

## Sheffield Children's: Using vacancy creation, shortlisting and invite to interview functionalities in the all-new NHS Jobs service

### Connecting NHS Jobs with ESR

NHS Jobs is currently in the Private Beta stages of developing an all-new NHS Jobs service to replace the current version, which will fully launch in 2021. NHS Jobs are working alongside ten NHS Trusts who use NHS Jobs integrated with Electronic Staff Record (ESR) to trial the improved automation between the two systems.

### Our partnership with Sheffield Children's NHS Foundation Trust

NHS Jobs started working with Sheffield Children's NHS Foundation Trust in August 2020 as a Private Beta partner, to test out the ESR Integration functionality within the new NHS Jobs service. The partnership has been invaluable to NHS Jobs, as it has allowed essential testing of new service features to take place within a large NHS organisation, as well as allowing Sheffield to have their say in the shaping of the new NHS Jobs service.

Sheffield Children's NHS Foundation Trust is one of only three dedicated children's hospital Trusts in the UK.

*"I love the fact that the new system pulls the information from ESR at the start of the process. Advertising will be more efficient and consistent now due to the changes that have been made."*

**Catherine Gilbert, ESR and Admin Officer. Sheffield Children's NHS Foundation Trust**

### Sheffield Children's journey through Private Beta

As Private Beta partners, Sheffield Children's NHS Foundation Trust trialled the new shortlisting and invite to interview functionalities for their recruitment. Jude Stone, Associate Director of Transformation, described how the new features had a straightforward layout which was user friendly and easy to use. Jude also found the quantitative data that the features produced useful for their reporting.

Catherine Gilbert, ESR and Admin Officer at the Trust, also trialled the new vacancy creation features. Despite some initial teething problems which were quickly identified and fixed by the NHS Jobs team, Catherine said that she still found the feature simpler to use than that on the current service. Catherine described how the structure within the system looks a lot better making it easier to follow and therefore saving time.

### Looking towards the future

NHS Jobs are continuing to work alongside Sheffield Children's NHS Foundation Trust and a number of other NHS Trusts to continue to test and improve the NHS Jobs future service.

NHS Jobs are extremely grateful for the support, commitment and enthusiasm from Private Beta partners and the feedback and insight they are providing is invaluable in creating an NHS Jobs service that meets user needs. If you'd like to get involved in working alongside NHS Jobs as a Private Beta partner, contact the team at [nhsbsa.nhsjobs@nhsbsa.nhs.uk](mailto:nhsbsa.nhsjobs@nhsbsa.nhs.uk)

Visit [www.jobs.nhs.uk](http://www.jobs.nhs.uk) for vacancies at Sheffield Children's NHS Foundation Trust.

Contact the NHS Jobs team: [nhsbsa.nhsjobs@nhs.net](mailto:nhsbsa.nhsjobs@nhs.net) or visit [www.nhsbsa.nhs.uk/nhs-jobs](http://www.nhsbsa.nhs.uk/nhs-jobs)