

Alder Hey: Using vacancy creation, scoring and shortlisting functionalities in the all-new NHS Jobs service



Connecting NHS Jobs with ESR

NHS Jobs is currently in the Private Beta stages of developing an all-new NHS Jobs service to replace the current version, which will fully launch in 2021. NHS Jobs are working alongside ten NHS Trusts who use NHS Jobs integrated with Electronic Staff Record (ESR) to trial the improved automation between the two systems.



Our partnership with Alder Hey Children's NHS Foundation Trust

NHS Jobs started working with Alder Hey in August 2020 as a Private Beta partner, to test out the ESR Integration functionality within the new NHS Jobs service. The partnership has been invaluable to NHS Jobs, as it has allowed essential testing of new service features to take place within a large NHS organisation, as well as allowing Alder Hey to have their say in the shaping of the new NHS Jobs service.

As one of Europe's biggest and busiest children's hospitals, Alder Hey cares for over 330,000 children, young people and their families every year.

"I took the time to read the guidance first before trying out the new NHS Jobs service, so I had a good idea of what to expect. The processes felt straight forward though, and I quickly got used to the new system." **Hellie Patterson, Recruitment and Employment Services Manager, Alder Hey Children's NHS Foundation Trust**



Alder Hey's journey through Private Beta

As an NHS Jobs Private Beta partner, Alder Hey were able to test out the new and improved vacancy creation, scoring and shortlisting functionalities for their recruitment and give us real time feedback of their experience. Hellie Patterson, Recruitment and Employment Services Manager at Alder Hey, carried out the testing, creating Alder Hey's first vacancy in the new service without any issues, finding it "straight forward and easy to use".

Hellie also used the new scoring and shortlisting functionality, alongside other Alder Hey hiring managers, and they found that the process was easy to follow and they liked the user-friendly lay out of the new service, finding it "easier to pick-up than the current NHS Jobs service".



Looking towards the future

NHS Jobs are continuing to work alongside Alder Hey and a number of other NHS Trusts to continue to test and improve the NHS Jobs future service.

NHS Jobs are extremely grateful for the support, commitment and enthusiasm from Private Beta partners and the feedback and insight they are providing is invaluable in creating an NHS Jobs service that meets user needs. If you'd like to get involved in working alongside NHS Jobs as a Private Beta partner, contact the team at nhsbsa.nhsjobs@nhsbsa.nhs.uk

Visit www.jobs.nhs.uk for vacancies at Alder Hey Children's NHS Foundation Trust.

Contact the NHS Jobs team: nhsbsa.nhsjobs@nhs.net or visit www.nhsbsa.nhs.uk/nhs-jobs